



The Medical Plan and Mastectomy-Related Benefits

The Dun & Bradstreet medical plans provide medical and surgical benefits for mastectomies and elective breast reconstruction. If a team member or dependent covered under a Dun & Bradstreet medical plan has a mastectomy and elects to have breast reconstruction (in a manner determined through patient consultations with the attending physician), the option will cover:

- All stages of reconstruction of the breast on which the mastectomy has been performed;
- Surgery and reconstruction of the other breast to produce a symmetrical appearance;
- Prostheses; and
- Treatment of the physical complications related to all stages of the mastectomy (including lymphedemas).

These mastectomy-related benefits are subject to the same annual deductible and co-insurance rules that apply to other medical and surgical benefits provided under Dun & Bradstreet's medical plans.

For more information on the Women's Health and Cancer Rights Act of 1998 (WHCRA), please contact Aetna: 1-800-422-1749 or www.aetna.com.