

**Notice of Special Enrollment Rights
Under the Health Insurance Portability and Accountability Act
(HIPAA)**

If you are declining enrollment in one of the medical options offered under The MDM Technology USCo, LLC Welfare Benefit Plan (the "Plan") for yourself or your dependents (including your spouse/domestic partner) because of other health insurance or group health plan coverage, you may be able to enroll yourself and your dependents in this Plan if you or your dependents lose eligibility for that other coverage (or if the employer stops contributing towards your or your dependents' other coverage). However, you must request enrollment within 31 days after your or your dependents' other coverage ends (or after the employer stops contributing toward the other coverage). This special enrollment right does not apply to dental or vision coverage.

If you have a new dependent as a result of marriage, birth, adoption, or placement for adoption, you may be able to enroll yourself and your dependents in the Plan's medical coverage provided the eligibility requirements are met. However, you must request enrollment within 31 days after the marriage, birth, adoption, or placement for adoption.

In addition, you may be able to enroll yourself and your dependents in the Plan's medical coverage if your or your dependent's coverage under a Medicaid plan or a state Children's Health Insurance Program (CHIP) plan terminates due to loss of eligibility for such coverage or if you or your dependent(s) become eligible for premium assistance with respect to the Plan's medical coverage under a Medicaid plan or a CHIP plan. However, you must request enrollment within 60 days after the date your or your dependent's Medicaid or CHIP coverage terminates or the date you or your dependents are determined to be eligible for such assistance.

To request special enrollment or obtain more information, log on to Fidelity NetBenefits® at www.netbenefits.com/dnb. If you do not have Internet access, call Dun & Bradstreet's Benefits Center at Fidelity toll-free at 1-877-362-8953, Monday through Friday (excluding New York Stock Exchange holidays) between 8:30 a.m. and 8:00 p.m. Eastern time, to speak with a benefits representative.